



Health & Safety Policy Vision Alignment Partners

Health and Safety at Work etc Act 1974

Our general policy is:

- To provide adequate control of the Health & Safety risks arising from our work activities.
- To advise and consult with our employees on matters affecting their Health & Safety.
- To inform our consultants of relevant information affecting their assignments; including client or partner Health & Safety regimes and requirements.
- To remind our consultants of Health & Safety risks; particularly those associated with computer equipment, home offices, extended working hours, travel to/from sites, and office moves on client site.
- To prevent accidents and cases of work related ill health.
- To maintain or ensure safe and healthy working conditions.
- To review this policy as necessary.

Responsibility

Overall responsibility for Health & Safety falls to:

- Each individual consultant or member of support staff in their own work
- The assignment or lead partner for any team based work
- The Managing Partner for any work at Vision Alignment Partners premises
- The Lead Partner group will conduct any review of policy and lead or instigate any risk assessments

Our Commitment is to:

- Comply with the Health & Safety Policies of our clients and partners, including our accommodation partner, when working at their sites.
- Ensure our consultants or support staff are made aware of these requirements and any special hazards at induction to each assignment or commencement of work at any site.
- Remind our consultants to maintain a safe work environment and safe working practices.
- Ensure our consultants raise with our assignment partner, client or alliance partner, any situation where they believe Health & Safety is at risk in order that a risk assessment can be carried out in accordance with the operable policy and procedures.